

**ADMINISTRATIVE / PROFESSIONAL PAY RANGES
2021-2022**

Pay Grade 1

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$4,126	\$5,291	\$6,189
12.00	226	49,515	59,451	69,386
District Operations Facilitator		School Nutrition Supervisor		

Pay Grade 2

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$4,445	\$5,552	\$6,663
11.00	207	60,993	69,904	78,815
11.25	211	62,171	71,255	80,338
11.75	221	65,118	74,632	84,145
12.00	226	66,591	76,320	86,049
District Testing Coordinator Administrative Services Director Fine Arts Tech Coordinator		PEIMS Coordinator		

Pay Grade 3

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$5,207	\$6,388	\$7,562
12.00	226	68,768	78,228	87,688
12.00	240	73,027	83,074	93,120
Director, School Nutrition		Director, Maintenance		

Pay Grade 4

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$6,783	\$8,164	\$9,545
11.25	211	81,391	97,965	114,539
11.75	221	85,249	102,608	119,968
12.00	226	87,177	104,929	122,682
12.00	240	92,578	111,430	130,282
Director, Recruitment & Retention Director, Student Services Director, Communication/Marketing Director, Health Services Director, College & Career Readiness		Director, ExCel Director, Purchasing Director, Special Ed Director, Early Literacy Director, MTSS/SEL		Director, Technology

Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$7,781	\$9,356	\$10,931
12.00	226	93,370	112,273	131,176
Director/Head Coach, Athletics		Director, Fine Arts		

Pay Grade 6

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$9,200	\$10,676	\$12,153
12.00	226	110,400	128,116	145,832
Executive Director, HR Executive Director, Technology Executive Director, Leading and Learning Executive Director, Special Education Services		Executive Director, Continuous Improvement Executive Director, Innovation & Digital Learning Executive Director, Finance		

Pay Grade 7

Duty Months	Duty Days	Minimum \$10,292	Midpoint \$11,775	Maximum \$13,259
12.00	226	123,500	141,302	159,104
Assistant Superintendent		General Counsel		

Pay Grade 8

Duty Months	Duty Days	Minimum \$11,792	Midpoint \$13,053	Maximum \$14,313
12.00	226	141,500	156,630	171,760
Deputy Superintendent				

**CAMPUS ADMINISTRATIVE / PROFESSIONAL PAY RANGES
2021-2022**

Pay Grade 1

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$4,759	\$4,929	\$5,620
10.50	197	57,111	59,147	67,435
Student Support Specialist				

Pay Grade 2

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$4,992	\$5,618	\$6,243
10.50	197	59,900	67,410	74,920
11.00	207	62,940	70,831	78,723
11.25	211	64,156	72,200	80,244
11.50	221	67,196	75,622	84,047
12.00	226	68,717	77,333	85,949
Counselor Speech Therapist, Assistant CTE Specialist				
CTE, Engineer Counselor, Itenerant, At-Risk				

Pay Grade 3

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$5,630	\$6,273	\$6,917
10.50	197	63,076	70,286	77,495
11.25	211	67,559	75,281	83,003
11.50	221	70,761	78,848	86,936
12.00	226	72,362	80,632	88,903
Asst Principal, Elementary Speech Therapist, Specialist				
Bilingual Specialist Counselor, SEL/Mental Health(LPC), At-Risk				

Pay Grade 4

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$5,411	\$5,962	\$6,513
10.50	197	64,931	71,545	78,159
11.00	207	68,227	75,177	82,126
11.25	211	69,546	76,629	83,713
11.75	221	72,842	80,261	87,680
12.00	226	74,490	82,077	89,664
Asst Principal, Secondary Educational Diagnostician LSSP - School Psychologist Speech Therapist Social Worker				
Occupational Therapist Instructional Coach Curriculum Coordinator Physical Therapist				

Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$6,305	\$6,740	\$7,176
11.00	207	75,657	80,885	86,112
11.25	211	77,119	82,447	87,776
11.75	221	80,774	86,355	91,936
12.00	226	82,601	88,309	94,016
Principal, Elementary Principal, TAEC Associate Principal, Secondary				
Principal, C&A Director, GLA				

Pay Grade 6

Duty Months	Duty Days	Minimum \$7,233	Midpoint \$7,720	Maximum \$8,208
11.75	221	86,793	92,644	98,494
12.00	226	88,757	94,742	100,728
Principal, Middle School				

Pay Grade 7

Duty Months	Duty Days	Minimum \$7,712	Midpoint \$8,689	Maximum \$9,667
11.75	221	92,544	104,272	116,000
12.00	226	94,638	106,631	118,624
Principal, High School				

**ADMINISTRATIVE SUPPORT PAY RANGES
2021-2022**

Pay Grade 1

Duty Months	Duty Days	Minimum \$11.43	Midpoint \$14.03	Maximum \$16.63
10.00	187	17,104	20,994	24,885
10.50	197	18,019	22,117	26,216
12.00	226	20,674	25,375	30,075
Receptionist, Elementary Receptionist, Middle School				

Pay Grade 2

Duty Months	Duty Days	Minimum \$13.01	Midpoint \$15.81	Maximum \$18.61
10.50	197	20,503	24,913	29,322
11.00	207	21,545	26,178	30,811
11.25	211	21,962	26,684	31,407
12.00	226	23,524	28,581	33,639
12.00	240	24,982	30,348	35,715
Bilingual/ESL Facilitator Manager, ExCEL Facility Receptionist, High School Secretary, Asst Principal Secretary, C&A Secretary, Counselor High School Administrative Assistant, ExCEL Secretary, Special Services				

Pay Grade 3

Duty Months	Duty Days	Minimum \$14.44	Midpoint \$17.29	Maximum \$20.14
10.00	181	20,910	25,034	29,158
10.00	187	21,603	25,864	30,124
10.50	197	22,759	27,247	31,735
11.00	207	23,915	28,631	33,346
11.25	211	24,376	29,184	33,991
11.75	221	25,532	30,567	35,601
12.00	226	26,109	31,258	36,406
Faciliator/Interpreter/Testing Sp Ed BIL Receptionist, Central Office Secretary, School Nutrition Secretary, Fine Arts Secretary, Maintenance Secretary, Principal Middle School Specialist, Attendance Specialist, Medical Assistant Secretary & Attendance Specialist, TAEC / GLA Secretary, Principal Elementary				

Pay Grade 4

Duty Months	Duty Days	Minimum \$16.09	Midpoint \$19.64	Maximum \$23.20
10.50	197	25,355	30,956	36,556
11.25	211	27,158	33,157	39,155
11.75	221	28,444	34,727	41,010
12.00	226	29,088	35,513	41,937
Secretary, Dir Athletics Secretary, Technology Secretary, HR & Student Services Secretary. Health Science Center Secretary, Principal High School Specialist, PEIMS/Attendance High School Specialist, PEIMS/Attendance Middle School Secretary, Special Services - PEIMS				

Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$18.98	\$23.21	\$27.43
10.00	181	27,488	33,604	39,719
LVN				

Pay Grade 6

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$19.88	\$24.40	\$28.92
11.75	221	35,145	43,140	51,134
12.00	226	35,917	44,104	52,291
Specialist, Student Information Support		Specialist, Accounting		
Secretary, Asst Supt		Specialist, Benefits		
Secretary, Ex Dir		Specialist, Accounts Payable		
Secretary, Deputy Superintendent		Specialist, Campus Support		
		Specialist, Leading & Learning		

Pay Grade 7

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$29.04	\$31.89	\$34.75
11.25	211	49,020	53,839	58,658
12.00	226	52,500	57,662	62,824
Campus Support Technician		Specialist, Business & Finance		
Specialist, Payroll		Accountant, Special Projects		
Communications Coordinator				

Pay Grade 8

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$30.25	\$34.43	\$38.61
12.00	226	54,700	62,250	69,800
Network Administrator				

Pay Grade 9

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$31.42	\$36.53	\$41.65
12.00	226	56,800	66,050	75,300
Data/Telco Manager				

**AUXILIARY PAY RANGES
2021-2022**

Pay Grade 1

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$10.00	\$11.84	\$13.68
10.00	181	11,765	13,930	16,095
10.00	181	14,480	17,145	19,809
10.00	187	14,960	17,713	20,466
12.00	240	19,200	22,733	26,266
Cook/Cashier		Custodian		

Pay Grade 2

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$11.00	\$12.84	\$14.68
10.00	181	15,928	18,593	21,257
10.00	187	16,456	19,209	21,962
12.00	240	21,120	24,653	28,186
Cafeteria, Asst Mgr		Lead Custodian		

Pay Grade 3

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$12.80	\$15.24	\$17.69
10.00	181	18,534	22,071	25,608
10.00	187	19,149	22,803	26,457
10.50	197	20,173	24,022	27,872
12.00	226	23,142	27,558	31,974
12.00	240	24,576	29,266	33,955
Delivery Driver - School Nutrition / Maintenance Cafeteria Manager		Campus Monitor		

Pay Grade 4

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$14.15	\$20.21	\$26.27
12.00	240	28,800	39,614	50,429
Maintenance, Carpenter		Maintenance, General Maintenance, Painter		

Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$18.00	\$23.25	\$28.50
12.00	226	32,544	42,036	51,528
12.00	240	34,560	44,640	54,720
Maintenance, Electrician Maintenance, HVAC		Supervisor, Print Shop		

Pay Grade 6

Duty Days	Duty Days	Minimum	Midpoint	Maximum
		\$24.80	\$31.04	\$37.28
12.00	240	47,616	59,600	71,585
Maintenance, HVAC Engineer				

Pay Grade 7

Duty Days	Duty Days	Minimum	Midpoint	Maximum
11.00	207	\$32.31	\$35.42	\$38.54
		53,500	58,662	63,824
Police Officer				

Pay Grade 8 - EXEMPT

Duty Days	Duty Days	Minimum	Midpoint	Maximum
11.00	211	\$42.27	\$54.34	\$66.42
		73,000	91,500	110,000
Chief of Police				

**INSTRUCTIONAL SUPPORT PAY RANGES
2021-2022**

Pay Grade 1

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$10.50	\$13.50	\$16.50
10.00	181	15,204	19,548	23,892
10.00	187	15,708	20,196	24,684
Aide, Bilingual		Aide, Pre K		
Aide, Head Start		Aide, Pre K Bilingual		
Aide, LPAC Bilingual		Aide, Sp Ed Inclusion		
Aide, PE		Aide, Instructional		
Aide, Sp Ed Instructional		Hall Monitor		

Pay Grade 2

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$11.00	\$14.02	\$17.04
10.00	181	15,928	20,301	24,674
Aide, Sp Ed BAC		Aide, Sp Ed Connection		
Aide, ISS		Aide, Sp Ed PPCD		
Aide, Life Skills				

Pay Grade 3

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$11.50	\$14.58	\$17.65
10.50	197	18,124	22,970	27,816
Case Manager, Head Start				

Pay Grade 4

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$12.44	\$15.37	\$18.30
10.00	187	18,609	22,995	27,382
11.00	207	20,600	25,455	30,310
11.25	211	20,998	25,947	30,896
Aide, Library		Aide, Color Guard/Dance		

Pay Grade 5

Duty Months	Duty Days	Minimum	Midpoint	Maximum
		\$16.00	\$19.54	\$23.08
11.25	211	27,000	32,980	38,960
Aide, Instructional / Tigerette Director (Part-time)		Aide, Instructional / Cheer Coach (Part-time)		

NOTE: The pay ranges are established for hiring purposes, with the Superintendent having authority to make salary decisions to recruit quality staff and align pay with market demands.